



Tigen Pharma SA

Privacy Policy

As of July 1, 2021

With this privacy policy, Tigen Pharma SA, Voie du Chariot 3, 1003 Lausanne, Switzerland (hereinafter referred to as **we** or **Tigen**) informs you how we collect, use and disclose personal data. This is not an exhaustive description; in some cases, specific situations may be regulated by other privacy statements or general terms and conditions of business, terms of participation and similar documents. Personal data means all information concerning an identified or identifiable person.

1. Controller and contact

The responsible person for the data processing described herein is Tigen Pharma SA, Voie du Chariot 3, 1003 Lausanne, Switzerland.

If you have any data protection concerns or questions, please contact us at the following address:

Tigen Pharma SA
Data protection
Voie du Chariot 3
1003 Lausanne
privacy@tigenpharma.com

2. Collection and processing of personal data

We primarily process the personal data that we receive from our customers, suppliers and other business partners in the context of our business relationship and communication with them and other persons involved, or that we collect from users during the operation and use of our website and other offers. To the extent permitted, we also obtain certain data from publicly accessible sources (e.g. debt collection registers, commercial registers, press, internet) or receive such data from other companies with whom we interact, from authorities and other third parties (such as e.g. credit agencies).

The categories of personal data that we process about you may include, in particular, the following data:

- **Contact information:** in particular, first and last name, address, contact person, telephone number, e-mail address, gender, details concerning your professional functions and activities;
- **Data on contracts and other transactions:** in particular data on work, services and products procured or provided, payments, queries, compliance with legal requirements, information provided by banks, insurance companies, information about you, which you or persons associated with you (employer, consultants, advisors, legal representatives, etc.) give us to enable us to conclude contracts with you or with the involvement of you or to process them;



- **Data related to marketing:** especially newsletter opt-ins and opt-outs, invitations and participation in events and special activities, personal preferences and interests and other socio-demographic data, consulting protocols;
- **Data related to the use of our website, server protocol** (whereby these are mostly non-personal data): in particular connection data, IP address and other identifiers (e.g. user name in social media, MAC address of the smartphone or computer, data from cookies and similar technologies), date and time of the visit to our website, duration of the visit to the website, requested internet address (Uniform Resource Locator, URL), referrer URL (i.e. the internet address of the website from which you accessed our website, if applicable with the search term used), browser type and version, operating system used, amount of data sent in bytes, and the search term used, location data, pages and content viewed, functions used;
- **Communication data:** Data exchanged in or in relation to contact with us, in particular preferred communication channel, communication by letter, telephone, fax, e-mail, text and picture messages;
- **Data about your financial situation:** In particular, credit reference information, scoring or rating data, payment experiences of third parties with you, debt and bankruptcy history, any recorded restrictions on the ability to act;
- **Data related to job applications and recruiting:** In particular, education and degrees, references and job reports, curriculum vitae, further application documents;
- **Data from public registers**, e.g. information from the commercial register;
- **Information** that we learn **in connection with administrative and judicial proceedings**;
- **Information about you from the media and the internet**, if this is appropriate in the specific case.

3. Sources of personal data

We may receive personal information from the following sources:

- **Direct sources:** In principle, we process personal data that we receive directly from you, for example in the course of our business relationship, the use of the website, with job applications, on events of Tigen or by agents of Tigen or in direct communication via e-mail, telephone or other means.
- **Indirect sources:** In certain cases, we may indirectly collect personal data. This happens when someone else (e.g. an employee of yours) makes purchases for your benefit or for delivery to you or recommends you to us. In addition, we may purchase supplementary information from data sources (e.g. credit agencies, social media, and address dealers, other domestic and foreign companies affiliated with us). We may obtain personal data from publicly accessible sources (e.g. from debt enforcement registers or debtor directories, land registers, commercial and association registers, the press, the internet). In individual cases, it is possible that personal data is derived from the combination of various non-personal data.



4. Purposes of the data processing and possible legal bases

We may process personal data in accordance with applicable data protection law, in particular the provisions of the Swiss Data Protection Act (**DPA**), for the following purposes (all together **Processing Purposes**) and, if necessary under the applicable data protection law, on the basis of the following legal bases:

4.1 For the performance of the contract

We process personal data in direct connection with the conclusion and execution of contracts with our customers, suppliers and business partners, in particular in the context of the research, development, production and sale of products in the fields of biotechnology, pharmaceuticals and medical technology. This also includes, among other things, the collection of payments, the handling of queries and warranty cases, as well as the execution of any recalls regarding the products supplied by us, our suppliers and other third parties involved. The purposes of data processing and any further data protection information can be found in the respective contract documents, terms and conditions and/or conditions of participation.

4.2 To fulfill legal obligations

We process personal data in order to comply with our legal or regulatory obligations nationally and abroad. If you work for one of our customers, suppliers or business partners, your personal data may also be affected in this capacity. Processing Purposes include, but are not limited to:

- Documenting compliance with certain legal and regulatory requirements;
- Participating in investigations and proceedings, cooperating with and responding to inquiries from authorities and courts.

4.3 To safeguard legitimate interests

We also process personal data for the following purposes if this is necessary to protect the legitimate interests of us or of third parties or to protect legitimate public interests:

- **Offer and further development of our offer:** in particular, offering and further developing our products, services, websites, online services and other platforms on which we are present;
- **Ensuring business operations:** in particular, coordinating and optimizing activities and offers and ensuring efficient transaction processing, communicating with other companies affiliated with us and third parties, processing inquiries (e.g. support requests, advertisements, media inquiries);
- **Ensuring IT security and IT operations:** in particular, troubleshooting, operation and further development of our IT systems, our website and other platforms, identity checks, protection of IT assets, our employees and other persons and assets (e.g., through network and mail scanners);
- **Quality control:** in particular, preparing reports on users, transactions, activities, services and other business aspects of Tigen for corporate management and development, preparing



statistics, budgets, records and management information, organizing business operations, project management, research, development and further development of services and products;

- **Advertising and marketing:** in particular market and opinion research, media monitoring, web analysis and tracking (e.g. by means of cookies), use, testing and optimization of demand analysis methods (e.g. tracking customer behavior, activities, preferences and needs), improving our visibility, publicizing the content of our services), sending newsletters and advertising material (personalized offers, e.g. by means of web banner advertising), customer acquisition;
- **Customer care:** in particular, maintaining and developing customer relationships, providing preferential services, granting special conditions and promotions, managing the users of our website, communication, customer service and support, also outside the scope of the execution of contracts;
- **Risk management:** in particular, consultation and exchange of data with credit information agencies to determine creditworthiness and default risks, decision as to whether you can conclude a purchase contract and use the option of purchase on account;
- **Recruiting:** In particular, examination of job applications and job applicant's suitability, including verifications of qualifications;
- **Ensuring compliance:** in particular, verification of compliance with legal and internal rules of Tigen;
- **Implementation of corporate transactions:** in particular, the sale or purchase of business units, companies or parts of companies and other transactions under company law, and the related transfer of personal data;
- **Dealing with legal disputes:** in particular assertion of legal claims and defense in connection with legal disputes and official proceedings;
- **Self-protection and protection of third parties:** in particular, protection of third parties and our employees, our data, trade secrets and assets as well as assets that have been entrusted to us, safeguarding of house rights, security of our facilities and buildings (e.g. access controls, video surveillance);
- **Prevention and investigation of criminal offenses and other misconduct:** in particular, combating abuse, collecting evidence, conducting internal investigations, data analysis to combat fraud.

4.4 Based on your consent

If you have given us consent to process your personal data for certain purposes (for example, when you register to receive newsletters), we process your personal data within the scope of and based on this consent, unless we have another legal basis and we require such a basis. Any consent granted may be withdrawn at any time, which however will not have any effect on data processing that has already occurred.



5. Cookies, tracking and other technologies related to the use of our website

We typically use cookies and similar technologies on our websites that allow us to store information on your device or access information stored on your device. This allows us to better understand user behavior, e.g. to provide our services in a technically error-free, secure, user-friendly and demand-oriented manner:

- **Cookies:** These are small text files that are stored in the cookie file on your computer's hard drive when you visit our website. Through the use of cookies, your browser receives an identifier and shows it on request to.

Most of the cookies we use are so-called session cookies. These save your entries while you navigate on the website within the same session. Session cookies are automatically deleted after your visit to our website. Permanent cookies, on the other hand, remain stored on your device for several sessions and allow us to recognize your browser the next time you visit the website (and, for example, to perform an automatic log-in or to display the website in your preferred language and according to your preferences). We use permanent cookies to remember your preferences (e.g., language), to help us understand how you use our services and content, and to provide you with customized offers and advertisements (which may also occur on other companies' websites; however, we do not tell them who you are, if we know this at all, because they only see that the same user is on their website who was on a particular page on ours). Some of the cookies are set by us, and some are set by contractors with whom we work. If you block cookies, certain functionalities (such as language selection, shopping cart, ordering processes) may no longer work. Permanent cookies are deleted when their expiration date is reached or if you delete them beforehand. Most browsers are set to accept cookies by default.

- **Links to other websites:** Our website may contain links to other websites (outside of Tigen's website) or social media platforms, such as LinkedIn.

The operator of the website outside of Tigen's website or of the social network is responsible for the processing of your personal data transmitted when you click on the link and the data protection provisions of the respective website operator or social network apply. We do not obtain precise knowledge of the content and scope of the transmitted data and its use by the social network and do not exercise any influence on it. As a rule, this may involve the following data: website visited, data transmitted by your browser (IP address, browser type and version, operating system, time) and your identification number in the social network, provided you are registered there as a user.

- **Analysis-Tools:** We use Google Analytics on our website. This is a service of Google LLC in the USA (Google) (www.google.com), with which we can measure and evaluate the use of the website (not personal). Permanent cookies that Google sets are also used for this purpose. Google does not receive any personal data from us (and does not retain any IP addresses), but it can track your use of the website, combine this information with data from other websites that you have visited and which are also tracked by Google, and use this information for its own purposes (e.g. controlling advertising). If you have registered yourself with Google, Google also knows you. The processing of your personal data by Google then takes place under the



responsibility of Google in accordance with its data protection provisions. Google only informs us how our website is used (no information about you personally).

Cookies and similar technologies generally do not provide personal data, but only anonymous traffic data related to your device (e.g., your IP address) and statistical data (e.g., number and type of website visits). However, to the extent that the identifiers collected are classified as personal data by applicable law, we treat them as such. In addition, we sometimes combine non-personal data collected using these technologies with other personal data held by Tigen. When we combine data in this way, we treat the combined data as personal data for the purposes of this Privacy Policy.

By using our websites, apps and consenting to receive newsletters and other marketing emails, you consent to the use of the above mentioned technologies. If you do not wish to do so, you can block or delete the cookies and similar technologies via the privacy settings of your browser and email program, whereby the deletion may under certain circumstances affect the use of our website.

6. Disclosure of personal data

Within Tigen, access to your data is granted to those offices that need them to fulfill the aforementioned Processing Purposes.

In addition, we may disclose personal data to the following categories of recipients, provided that the disclosure serves to fulfill the aforementioned processing purposes:

- Service providers (including commissioned data processors and vicarious agents), in particular in Switzerland, but also abroad;
- Affiliated companies;
- Business partners, including dealers, suppliers and agents;
- Customers of Tigen;
- Industry organizations, associations, organizations and other bodies;
- Competitors;
- Acquirers or parties interested in acquiring business units, companies or other parts of Tigen;
- Parties to potential or actual legal proceedings;
- Local, national and foreign authorities, agencies and courts;
- The public, including visitors to websites and social media;

All collectively referred to as the **Recipient**.

If we transfer personal data to third parties, the respective current data protection regulations of the third parties are also applicable. The third parties may be jointly responsible with us or act as data processors.



7. Transfer of personal data abroad

We may transfer personal data to Recipients in EU and EEA member states, the USA, Canada, Israel and in any other country of the world, in particular in countries in which our service providers process their data.

Personal data may be transferred to a country without adequate data protection legislation, provided that:

- We ensure adequate protection, namely by means of sufficient contractual guarantees such as the standard contractual clauses of the European Commission and binding corporate rules. You can obtain a copy of the contractual guarantees from the contact point mentioned above or find out from them where such a copy can be obtained. We reserve the right to redact such copies for data protection reasons or for reasons of confidentiality or to supply only excerpts;
- You give your express consent;
- It is necessary for the execution of a contract with you or of a contract in your interest;
- It is necessary for the fulfillment of a legal obligation;
- It is necessary to safeguard overriding public interests, to establish, exercise or enforce legal claims or to protect the life or physical integrity of you or third parties;
- You have made the personal data generally accessible and do not expressly prohibit processing; or
- The personal data originate from a register provided for by law, which is public or accessible to persons with an interest worthy of protection, insofar as the legal requirements for inspection are met in the individual case.

8. Retention period for personal data

We process and store personal data as long as it is necessary for the Processing Purpose for which we collected it (e.g. for the duration of the entire business relationship from the initiation and processing to the termination of a contract). In addition, there may be a contractual or legal obligation to retain or document data (e.g. in accordance with the Swiss Code of Obligations, Value Added Tax Act, etc.). It is possible that personal data will be stored for the time during which claims can be asserted against our company and insofar as we are otherwise legally obligated to do so or legitimate business interests require this (e.g. for evidence and documentation purposes). We thus store contract-related personal data in principle for the duration of the contractual relationship and for ten years beyond the termination of the contractual relationship.

If the personal data is no longer required for the fulfillment of the Processing Purpose, it will be deleted or anonymized to the extent possible. Subject to an express written agreement, we are under no obligation to you to retain personal data for a specific period of time.



9. Data Security

We take appropriate technical and organizational security measures to protect your personal data from unauthorized access and misuse, such as the issuance of instructions, training, IT and network security solutions, access controls and restrictions, encryption of data carriers and transfers, pseudonymization and controls.

10. Profiling and automated decision making

We process your personal data partly automatically with the aim of evaluating certain personal aspects. We use this in particular to be able to inform and advise you about products in a targeted manner. In doing so, we use evaluation tools that enable us to provide needs-based communication and advertising, including market and opinion research.

For the establishment and implementation of the business relationship and also otherwise, we do not use any fully automated automatic decision-making (as regulated, for example, in Art. 22 GDPR). Should we use such procedures in individual cases, we will inform you separately and inform you of the associated rights, insofar as this is required under the applicable law.

11. Your rights

You have the right against us to:

- Information about personal data concerning you;
- Correction, deletion or destruction of personal data
- Objection to the processing of personal data;
- Withdrawal of consent if the processing of personal data is based on your consent. The withdrawal is possible at any time and is effective for the future. The revocation does not affect the lawfulness of the data processing that took place until the revocation.
- Data output and transmission in certain cases and in a common electronic format that allows further use and transmission;
- We will inform you separately about your rights in connection with any automated individual decision-making, insofar as this is required by law. For the establishment and implementation of the business relationship, we do not use any automated individual decision-making processes.

To exercise your rights, please contact the contact point mentioned above. In addition, you can use any options embedded in our services, e.g. link in an e-mail to unsubscribe from a newsletter, privacy settings in your user account. The exercise of your rights generally requires that you can clearly prove your identity (e.g. by a copy of your ID where your identity is not otherwise clear or can be verified). We also draw your attention to the fact that by deleting your personal data, services are no longer available or can no longer be used, in whole or in part, and that the exercise of these rights may conflict with contractual agreements and this may have consequences such as the premature termination of the contract or cost consequences. We will inform you in advance if this is not already contractually regulated.



We reserve the right to restrict your rights within the framework of the applicable law and, for example, not to provide any or complete information or not to delete data.

You have the right to enforce your claims in court or to file a complaint with the competent data protection authority. The competent data protection authority in Switzerland is the Federal Data Protection and Information Commissioner (<http://www.edoeb.admin.ch>).

12. Your obligations

In the context of our business relationship, you must provide the personal data that is required for the establishment and implementation of a business relationship and the fulfillment of the associated contractual obligations (you do not usually have a legal obligation to provide us with data). Without this data, we will generally not be able to enter into or perform a contract with you (or the entity or person you represent). Also, the website cannot be used if certain traffic-securing information (such as IP address) is not disclosed.

If you provide us with personal data of other persons (e.g. data of work colleagues), please make sure that these persons are aware of this privacy policy and only share their personal data with us if you are allowed to do so and if this personal data is correct.

Please note that the internet is generally not a secure environment because it is an open network that can be accessed by anyone. Therefore, we also appeal to your personal responsibility with regard to the handling of your personal data. To the extent permitted by law, we exclude liability for the security of data that you transmit to us via the Internet (e.g. by e-mail) or other electronic channels and for any direct or indirect damage. We ask you to choose other communication channels, should this appear necessary or reasonable for security reasons.

13. Modification of the privacy policy

Tigen may amend this privacy policy at any time without prior notice. The current version published on our website shall apply.

If the privacy policy is part of an agreement with you, we can inform you about the modification of the privacy policy by e-mail or by other suitable means.